

Andrea Florin

Counsel, Zurich



Andrea specialises in civil and employment law. She has a particular expertise in advising both national and international clients on all aspects of Swiss employment law and regularly represents them in court. Her practice further includes commercial litigation disputes and she has extensive experience in advising and representing private clients in complex national and international family and inheritance law matters.

She is a Certified Specialist SBA Employment Law (Fachanwältin SAV Arbeitsrecht/Avocate spécialiste FSA droit du travail).

Current professional memberships

- + Member of the Zurich Bar Association (ZAV)
- + Member of the Swiss Bar Association (SAV)
- + Member of the International Association of Young Lawyers (AIJA)

Career history

- + Counsel, LALIVE, Zurich, 2025 – present
- + Senior Associate, LALIVE, Zurich, 2024
- + Associate, LALIVE, Zurich, 2019 – 2023
- + Associate, Zürcher Rechtsanwälte, Zurich, 2016 – 2019
- + Trainee, Zürcher Rechtsanwälte, Zurich, 2012 – 2014

Academic qualifications

- + Master of Laws, University of Lucerne, 2012
- + Exchange semester, Sapienza University of Rome, 2012
- + Bachelor of Laws, University of Lucerne, 2009

Contact

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Practices

- + Commercial Litigation
- + Employment
- + Private Client

Languages

- + English
- + French
- + German
- + Italian

Nationality

- + Swiss

Admission

- + Switzerland, 2016

Recognition

“Werner Jahnel and his associate Andrea Florin work uniquely in providing a tailored service. They both are not only attentive but emotionally sympathetically responsive to the particular circumstantial situation at hand. They go well beyond the normal call of duty, both in effort and accommodation of client's needs to an extent that is unimaginably human focussed.”

Legal 500 EMEA, Switzerland, Private Client, 2025

Recent publications

Besondere Aspekte des Verhältnisses zwischen Gesellschaft und Arbeitnehmern

DANIEL LUCIEN BÜHR, ANDREA FLORIN

In: Claudio Bazzani, Reto Ferrari-Visca and Simone Nadelhofer (Ed.), Interne Untersuchungen – Eine umfassende Darstellung der rechtlichen und praktischen Aspekte, inklusive Amts- und Rechtshilfe und Kooperation mit Behörden, Handbücher für die Anwaltspraxis (HAP), Helbing Lichtenhahn Verlag, 2022

Zivilrechtliche Verfahren nach Compliance Verstößen gegen Unternehmen und deren Organmitglieder

DANIEL LUCIEN BÜHR, ANDREA FLORIN

In: Rita Pikó, Laurenz Uhl, Sara Licci (Ed.), Handbuch Corporate Compliance, Helbing Lichtenhahn Verlag, 2022

Recent conferences

Schulthess Forum Güterrecht 2024, Güterrechtliche Dauerbrenner, neue Entwicklungen, prozessuale Fragen und vertragliche Gestaltungsmöglichkeiten

Andrea Florin, Speaker “Prozessuale Fragen des Güterrechts: Substanziierung und Beweisfragen aus der Sicht der verschiedenen Parteien”
Conference, 18 June 2024

Schulthess Webinar neue Familienformen 2022 – Praxisfragen zu Steuern, Anerkennung ausländischer Familienformen und rechtliche Entwicklungen in der Fortpflanzungsmedizin

ANDREA FLORIN, Speaker: “Alternative Familienformen im Ausland und in der Schweiz”
Webinar, 6 December 2022